CHURCH REVIVAL EVANGELISTIC MINISTRY

(CREM)

INFORMATION BOOKLET
WELCOME

Hi and WELCOME TO CREM MINISTRY
CREM is a unique family of God and we are delighted to have you consider becoming a partner with us. Up to this point you have probably enjoyed the fellowship, teaching, atmosphere of genuine love and faith and the excitement that is found in this ministry. We invite you to take a place among the many that have made a commitment to serve God with their gifting as part of this great team. Partnership is more than just being identified with the ministry – Biblical partnership is more meaningful and exciting.

One of the unique strengths of CREM Ministry is our clear vision, values and culture that focuses people to the great commission that our Lord Jesus Christ left for all believers. We are passionate about being relevant in today’s age and believe that the work of God should be done with excellence. We seek not to complicate the gospel but rather make it simple, real and relevant so that many can be able to find salvation. We seek not to condemn those that are lost but rather desire to create an environment where they can feel welcome and wanted for this is what Christ did during His earthly ministry. We believe that all of us have a unique gift that can be harnessed and used to further the kingdom of God. We do sincerely hope that you join us and the many that have taken up the challenge and are now partners with us in this great commission.

Isaac Kamuta
Coordinator, CREM Ministry
THE PURPOSE OF THIS BOOKLET

- To elaborate on whom we really are by explaining the vision, values, culture that makes CREM Ministry what it is today.
- To guide you through a process providing all the information you need to make an informed decision should you wish to join this great team.
- To point out the great opportunities that exists for you to become involved in serving God and making a difference in our world.
- To invite you to enjoy the benefits of becoming a fully committed partner with us.

WHY SHOULD WE JOIN A MINISTRY

Is it not enough to just attend Church? Why would anyone want to join anything more than just attend church? These are some of the questions that most believers ask. The answer to this question is found in the below passage of scripture:

Psalm 92:12-13 (New International Version)

12 The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon; 13 planted in the house of the LORD, they will flourish in the courts of our God.

God wants every believer to grow in faith to full maturity but for this to happen, we need to be planted in God through a commitment to Christ and to a local church where you can regularly be discipled. The local church provides spiritual authority and makes believers accountable through relationships formed under the umbrella of the local church. For us to flourish and reach full potential, it’s important that we get involved in God’s work instead of just being regular church attendees. Involvement can be through many ways including a commitment to serving in the various groups in the local church. Additionally, involvement can be through joining a Christian team like ours where you get an opportunity to serve and utilise the gifting that the Lord has put in you. We can not all get an opportunity to minister or preach in Church on Sunday, but involvement in ministries gives you an opportunity to use your gift in a small setting. Involvement in active ministry and especially in evangelism challenges you to read the word of God and to pray further accelerating your spiritual growth and keeping you fired up for the Lord. I have found no better way of keeping the passion for Christ’s work than being involved in reaching out others!
WHO ARE WE REALLY? : BRIEF HISTORY OF THE CHURCH REVIVAL EVANGELISTIC MINISTRY (CREM)

The Church Revival Evangelistic Ministry (CREM) is an interdenominational fellowship that brings born again believers from different Churches all having burden to reach out other people for Christ. At CREM we believe that it is through revived local churches that the work of reaching out to the unreached will be accomplished faster. The local Church must awaken to the call and perform the work that the Lord Jesus Christ left for believers. If all the Local Churches spread out in Kenya and in the world today were effective in discipling believers, then the great commission would be accomplished faster. The definition of Local Church being any organized group of believers that meets regularly to worship the Lord Jesus Christ including mainstream churches and Christians meetings in schools and colleges.

The needs of the various groups are as diverse as the congregations, but we believe that as a ministry, we can add value to all Churches. The mainstream churches need training, support and encouragement. The schools and colleges require not only training and encouragement but also spiritual mentorship so that they may be all rounded Christians that can have a positive impact in the society. At CREM we believe that for Christians to be effective they must be active in Evangelism, Fellowship, Worship and the reading of the Word of God just as the early Church was. We are passionate about working with churches to ensure dynamism in all the four aspects of a Christian lifestyle. At CREM we are passionate about reaching young people for Christ. We believe that if you can influence people at a young age for Christ, that person will have a bigger impact in the society. The ministry has expanded to reach more of the youth through focussed schools and college’s ministry. We aim to not only reach the youth with the word but to partner with teachers and school administrators to provide biblical mentoring, guidance and counselling to the teenagers in our schools and colleges. For us to be effective in this ministry, we have partnered with Christian professionals from all fields from Finance and Engineering to Medicine and Arts.

Over the years CREM has ministered in hundred’s of Local Churches and Schools and we have witnessed God’s transforming power in all our Crusades. Thousands have come to know the Lord through these missions and many evangelistic teams have been started in these local churches to carry on with the commission.
MISSION CHARACTERISTICS

- All our missions are undertaken under an invitation from a local church, a school or college.
- All our missions are sponsored and financed by the team members.
- Because of the nature of our missions and especially the fact that we take the missions to remote areas, we have had to carry enough resources to take us through the mission including food. We never want to burden the communities that we take the gospel to with our own needs.
- Because most of the team members are working, most of our missions have always been undertaken over weekends with Friday night being the day of travel to the mission field and Sunday night being the return.
- All team members MUST belong and be active in a local Church and must be accountable to a Pastor who must be aware that He/She is a member of the team.

So what is Our Vision

From our dynamic relationship with God, we:

♦ Reach out the Unreached with the Gospel Of Jesus Christ
♦ Assist the Local Churches disciple believers in Worship, Evangelism, Fellowship and Studying the Word of God.
♦ Impact the youth for Christ through effective mentoring and coaching program

How do we achieve this?

We seek to connect with people, Draw People and Invite People to the Lord Jesus Christ through:

- Countrywide Gospel Campaigns in Conjunction with Local Churches
- School to School / College To College Weekend Mentoring Programmes (Challenges)
- Equipping the Local Churches through training/seminars
- Involvement of ministry partners and members in weekly meetings designed to equip and train ministers for effective ministry
- Establishment of prayerful ministers through a well co-ordinated prayer program
- Provision of material / spiritual assistance to local churches which have a committed leadership and that have a vision for doing the work of God.
- Helping ministers in discovering their spiritual gifts and using them as a blessing to the body of Christ.
UNDERSTANDING OUR VALUES

The values are the core of what CREM Ministry is. It’s the foundation of the ministry and the things we hold dear, apart from the beliefs, although some doctrinal beliefs are included among our values. These values form the basis for how we make decisions, how we spend our resources including money and are clearly visible in the life of the ministry and in the way we speak and live.

Word of God
We believe the Bible is the inspired Word of God and forms the basis of practical, godly living and successes

The Holy Spirit
We believe that an essential part of living a successful and victorious Christian life is being baptised, filled and led by the Holy Spirit

The Presence and Touch of God on Everything
We value the tangible presence of God in our lives as a source of God’s grace, comfort and refreshing. We believe that there should be a tangible touch and presence of God in all our meetings and services – God must be felt and seen.

Praise & Worship
We value, honour and make great the name and character of God through exacting, dynamic, energetic and real praise and worship.

A Prayerful Lifestyle
Prayer is a means of empowering ourselves and accomplishing the will of God on earth. CREM Ministry was started from a prayer Group. We have weekly prayer meetings and monthly all nights of prayer all designed to ensure that prayer becomes our lifestyle and permeates every activity of life
**Excellence**
From the start of CREM Ministry, we have believed in doing the very best for God in every aspect of our lives and ministry. God’s people and assets should reflect the God of excellence that we serve – we want only the best for God. We believe that our daily lives and our service to God should be accompanied by a spirit of fun, celebration and joy. Our ministry meetings and services should have a sense of fun, humour and celebration while not losing the true spirit of worship and honouring God.

**Financial Partnership**
We believe that every member of the ministry should be a faithful financial partner so as to empower and equip us for ongoing impact. We believe that money is an essential ingredient for an effective and influential ministry. We expect all members to give towards the ministry programs agreed in any calendar year.

**The Family**
We believe in strong marriages and healthy families, as they are the foundation of a godly nation and effective ministry. We provide teachings to couples to prepare them for marriage and have programs in the year designed to strengthen married couples. This is in addition to the programs running in all our local churches where each ministry is required to be an active member.

**Relationships**
We value all people on the basis of the great commandment – to love our neighbour as ourselves. We value relationships that build people regardless of age, tribe, gender, race or social standing. Sexual purity in romantic relationships is essential to building godly lives. We encourage each member to be part of a small team i.e. praise & worship, counsellor, intercessor, trainer/coach, preacher, usher or interpreter where one has the opportunity of building friendship and support structure as you enjoy your Christian life. We encourage and value respectful relationships between people and their leaders as one of the keys to a healthy and united ministry.

**Character & Integrity**
We believe that character is more important than gifting and that godly life brings honour and respect to the ministry, the church and increased influence in the world. Our faith in Christ should affect our behaviour and believers should be people of the highest integrity, honesty and trustworthiness. We desire CREM members to be highly sought after leaders in the local churches and society in general as a result of our character and integrity. We seek to be hardworking Christians so as not to be a burden to anyone but to have more than we need so as to be a channel of blessing to other.

**Non-Tribal, Non-Sexist Community**
CREM is a non-tribal, non-sexist ministry. We believe that all people are equal before the Lord and that the Church of God should include all tribes and nationalities and have men and women serving fully in all areas of ministry. All age groups have a part to play in the life of the ministry and our young people are not the ministers of tomorrow but today. We seek to include young people in all ministries so that they can learn to carry spiritual responsibility at a young age.
The Poor
We believe that our ministry should make a significant social contribution to the poor and in the communities that we are ministering to. We seek to identify ways we can help our communities to overcome the day-to-day challenges. We believe education is critical to overcoming poverty in our country. To this effect, we seek to do all that we can to improve the quality of learning and to encourage as many young people as possible to excel in their academic life. We seek to highlight the effects of alcohol and drug abuse to the youth and work with the government in getting the youth to overcome this challenge by pointing them to the power of the cross early in their lives.

Patriotism
We believe Kenya is a great nation that can overcome its weaknesses and develop to reach its true potential. We believe the Church and all ministries should be supportive of the government, loyal and patriotic. While not overlooking the issues, negative and critical talk should not be part of our ministry. We should endeavour to speak well of our country and its leaders, always highlighting the possibilities and potential as we play our part in nation building.

In Summary
We are unapologetically serious about several key things pertaining to our ministry culture:

1. **Giving & Raising Money**: Because we believe that we can accomplish nothing without resources
2. **True Worship**: We are serious about praise and worship because we believe this prepares a fertile ground for receiving God’s word. For this to happen, ministers must be open and pure before God as they stand forward to lead the rest. We are serious about punctuality and respect for time in every thing we do.
3. **Commitment**: In everything we do, we give God the very best of ourselves. In whatever we set out to do, we do it with full hearted devotion and commitment desiring to make our master proud. We do not entertain complaints and murmuring, rather we seek open communication and understanding looking to support our leaders to accomplish the tasks at hand. We respect the positions that we hold in the society but we seek to build a ministry that has no social class – one where each one is respected as a true brother and sister in the Lord.
MINISTRY ACTIVITIES

CREM Calendar of events
Every November, we collate all the invitations for ministry and events that have been received by the ministry for missions. These are evaluated on the following criterion:
- New Doors for Ministry (Churches/Crusades/Schools/Colleges).
- Follow Up missions.

A proposed ministry calendar of events is then developed factoring in the following:

1. Missions calendar runs from March 15th to October 15
2. Financial strength
3. We do not want ministers to be so busy that the ministry begins to impact negatively on the church, family and work for we believe in a balanced Christian lifestyle
4. Ministry members have personal commitments where the ministry family is expected to play a role like weddings etc.

Missions Funding Day
From the proposed calendar of events, we develop a ministry budget for the coming year. The 1st event in the calendar of events is the “Missions Funding day”. On this day normally - the 1st Saturday (Mombasa) and Sunday (Nairobi) of the month of March, we all come together to raise funds to finance the missions program for the year. Our goal is normally to raise the full amount required to finance the missions so that in the year, we do not have any financial constraints. We rely on CREM partners and friends to raise the money required during the funding day.

Monthly Contributions
In addition to the mission funding day, members are encouraged to make monthly financial contributions to assist not only in financing the missions but also in meeting month administrative expenses like motor vehicle insurance and salaries for support staff.

Weekly Meetings
For the team to remain united, we believe it’s necessary for us to meet regularly. We have Friday fellowship meetings in Mombasa and Nairobi where we invite speakers (internal & external) to minister to us. This provides an opportunity for members to fan their gifts in a small setting. Additionally, we have weekly meetings for the praise & worship team, intercessors and coordinators.

Overnight Prayer Meetings
We are deeply passionate about prayer and for this reason; we hold overnight prayer meetings once a month in Mombasa and Nairobi. This gives us an opportunity to pray together for the missions ahead of us and also serves to encourage us to remain focussed and passionate on God.

Targeted Group Meetings
As part of the ministry calendar of events, the ministry holds sessions targeted to married couples and the youth. These are designed to address specific areas for each group and are normally facilitated by specialists.

CREM Annual Conference
Every 2nd week of December, we hold a CREM annual conference with the objective of closing the calendar for the year and launching the calendar for the coming year. We invite seasoned men of God to speak on various topical issues during this conference. We also seek to review the ministry performance for the year and also to provide a financial report to the
members. It is during the conference that various groups get an opportunity to discuss the weaknesses and strengths with a view to doing better in the coming year. The conference is also used by the leadership to communicate strategic objectives for the ministry for the coming year.

HOW CREM IS MANAGED

Coordinators
The Coordinators form the core leadership team of the ministry and are responsible all aspects of the ministry. This team makes all the decisions of the ministry in consultation with the relevant departments. The team comprises of a senior coordinator, Mombasa team coordinator and Nairobi team coordinator. Any activity that involves the ministry has to be authorised by this team.

Ministry Executive Team
This team is made up of the coordinators and the leaders of the various departments currently Finance (all members), Ushers, Counsellors, Catering & Hospitality, Intercessory Group, Praise & Worship, Motor Vehicle Management Team, Bible Study Coordinator, & Sound Technicians Team

Administrative Support Staff
In order to enable us coordinate the ministry and take good care of the assets entrusted to us, the ministry has employed two staff in our office – an administration officer and technician /driver. This staffs are currently stationed at our office in Mombasa where all our key assets are currently held.

CREM Friends & Associates
The ministry has friends that support the ministry activities even though they do not participate directly in the missions. Some of them are former members that can not be involved directly due to commitments or distance challenges but do provide financial and other forms of support whenever called upon.
Financial Management Policy

CREM is registered as a non-profit organization. We adhere to strict financial management procedures, and money is handled with integrity and a spirit of excellence. The team of coordinators provide leadership, vision and direction for the ministry. Strict internal controls are adhered to in the handling, banking and spending of ministry finances. Two cheque signatories are needed for all payments and the senior coordinators are not signatories, nor can they effect any payment. The ministry only undertakes missions that have been budgeted for in the annual calendar of events. Missions that are not in the calendar have to be approved by the coordinators and are required to factor the financial implications. All members serve as volunteers with no pay or allowances and the only people that receive a salary are the ministry employees. All ministry assets including vehicles and equipment are for the sole use of the ministry and can not be used for personal affairs. This rule applies to all without any exception.

Banking Details

Bank: Standard Chartered Bank Kenya Ltd
Account Name: Church Revival Evangelistic Ministry
Account Number: 0102003813500
Branch: Maritime House
Location: Mombasa
SWIFT Code: SCBLKENX

CONTACT DETAILS

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QUICK TEST

By agreeing to partner with CREM, you are making a commitment to the following:

1. A love for the ministry and what it stands for.
2. A total commitment to enlarge the ministry, both numerically and spiritually, through service and giving.
3. A total commitment to the leadership and the vision of the ministry, that has no strings attached and no hidden motives.
4. A right heart attitude that serves out of love and sense of calling, rather than a desire to be seen and praised.
5. A heart after God that is very clearly evident in worship, prayer, giving and lifestyle.
6. A loyalty that does not entertain accusations and negativity, but is discerning and constructive, seeking to add value.
7. Moral purity in romantic, family, businesses and church relationships and environments.
8. A flexibility based on sound biblical principles that avoids a legalistic spirit.
9. A reliance on the grace of God, not purely self-dependence based on skills and natural gifting.
10. A healthy prayer life that brings people, the vision, problems and the weights of responsibility to God in faith.
11. A team spirit that embraces and ability to work together with others towards accomplishments of the ministry vision.
12. A spirit of sacrifice with regards to time, money and ministry service.
13. A commitment to ongoing development in biblical knowledge, ministry and people skills.
COMMITMENT FORM

I believe that God has prompted and equipped me to join CREM Ministry. I would like to be involved to help further the vision of this ministry.

Personal Details
Title:  Mr/Mrs/Miss/Ms: ___________________________________
Name:  ___________________________________________________
Telephone No:  _____________________________________________
Mobile No:  ________________________________________________
Email:  ____________________________________________________
Postal Address:  _____________________________________________
Nearest CREM Team:  _________________________________________

Which Team would you like to join? (Please tick).

- Ushers
- Counsellors
- Praise & Worship
- Intercessory Group
- Sound Technicians
- Catering & Hospitality
- Preachers
- Gifted Givers
- Career Mentors
- Other (Please indicate) : ________________________________

Financial Contribution

Frequency (Please tick)
- Monthly
- Quarterly
- Yearly
- Other (Please indicate)

- Amount (Kes) : ________________________________

Method of payment

- I will deposit directly to Ministry Bank Account on the stated frequency
- I would like to be contacted when payment is due

Signatures:  ____________________________________________

Please hand this form to any of the ministry leaders